

## PERSON SPECIFICATION

<u>Criteria</u>	<u>Essential</u>	<u>Desirable</u>
Qualifications	<p>5 GCSE's passes at grades A, B or C, to include English Language or equivalent qualifications.</p> <p>Must have successfully completed the Institution of Fire Engineers Level 2 certificate, equivalent or higher qualification.</p> <p>Applicants not in possession of a GCSE (or equivalent) passes in English Language will be required to pass an entrance examination set at the same standard.</p> <p>Willingness to undertake and successfully pass the examinations for Leading Firefighter and Sub Officer.</p>	Accredited qualifications in firefighter or any other relevant field.
Key Skills and Behaviours	<p>Demonstrate an ability to work at heights.</p> <p>Effectively utilise breathing apparatus in confined spaces to ensure safety and to maximise efficiency on the fireground.</p> <p>Effective communication skills, both verbal and written. Carry out administrative duties and write clear and precise reports.</p> <p>Ability to work effectively as part of a team.</p> <p>Ability to demonstrate self discipline and remain calm under pressure.</p> <p>Ability to work unsupervised if required.</p> <p>Able to demonstrate an ability to follow instructions/ orders.</p>	<p>Can demonstrate to possess an aptitude for using tools and mechanical equipment as necessary.</p> <p>Evidence of work or other experience in problem solving skills and initiative.</p> <p>Can demonstrate to possess an awareness of the range of activities of the Fire Service, a commitment to serving the community and an understanding of personal responsibility of self and others in health and safety at work</p>
Other requirements	Candidates must satisfy a qualified ophthalmologist (eye doctor) or optometrist appointed by the Government that are fit to undertake firefighting duties and that there is no abnormality or any disease that is likely to affect visual function, temporarily or permanently, so as to incapacitate the individual in carrying out the range of operational duties.	

<p>Other requirements Cont'd</p>	<p>Candidates must also have unaided binocular vision (i.e. vision without glasses or contact lenses, using both eyes together) of 6/6. Have unaided vision of at least 6/60, in each eye and be able to read N12 (roughly equivalent to large newsprint) at 30cm with each eye individually.</p> <p>Candidates who have undergone refractive eye surgery within the last 12 months, are not eligible to apply.</p> <p>Candidates who have undergone refractive eye surgery post 12 months from date of application, must meet the following criteria:</p> <ul style="list-style-type: none"> <li>• Evidence that all medication relating to the surgery has stopped.</li> <li>• A report following slit lamp examination confirming that the eye has returned to normal and that there is no loss of transparency over the pupil area.</li> <li>• A report following refraction, topographic examination and pachymetry to confirm that there is no keratectasia.</li> <li>• Details of post operative corneal thickness and any post operative complications should be supplied.</li> <li>• Evidence of satisfactory visual performance using a technique sensitive to the presence of scattered light and aberrations, e.g. using a low contrast MAR chart.</li> </ul> <p>Must be physically fit.</p> <p>Must be in possession of a valid 'B' class driving license.</p> <p>Must be 18 years of age or over.</p>	
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